

## OVERVIEW

Components of a Strategic Ministry Plan include: Core Values, Mission, Vision, Goals, Objectives, and Strategies. All these components are necessary for a plan to be effective in supporting and investing in ministry. The adoption of the plan does not necessarily mean that a person wholeheartedly endorses each idea, but rather that a person embraces the concept of providing a "continuing agenda" for the Council, Boards and Ministry Task Forces. Any implementation of any goal, objective or strategy would require the normal approval process as provided for in the Constitution and By-Laws.

The proposed CORE VALUES were identified by those attending two strategic ministry-planning workshops and reflect the foundation of the ministry at Peace Lutheran Church and School. Core values do not change. The MISSION statement is the one developed several years ago and may need revision. The proposed VISION statement is a work-in-progress by those attending each workshop and will continue to be reviewed and revised by leadership.

The proposed GOALS & OBJECTIVES were identified through several surveys completed in December of 2006, and may seem intertwined, and are, as they support each other towards the overall mission and vision. The proposed STRATEGIES are ideas and in some cases, may appear "outside the box" as to how best to achieve the stated goals and objectives. These strategies are not in any prioritized order and will be modified, added to, or eliminated as the Council, Board or Ministry Task Forces have considered or accomplished them. "Priority," "Projected Costs" and "Date Due" will be added by the specific **Council, Boards or Ministry Task Forces** assigned to each strategy and generally span a time period of 1 to 5 years.

An ACTION PLAN is to be developed by the Council, Boards or Ministry Task Forces for each Strategy. The entire Strategic Ministry Plan is to be continually updated and refined by the Council with input from others.

**Core Values:**

- God's Word is Inerrant
- Word and Sacrament
- Confessional Lutheran Church
- Evangelism
- Christian Education
- Inspiring Worship
- Caring Church Family
- Christ Focused
- Excellence in Music
- Thankfulness